

Certificate of Registration

This certificate has been awarded to

Elanor a.s.

IČ: 15887219

Jemnická 1138/1, 14000 Praha, Czech Republic

(The list of places included in the certification is given in Annex No. 1 of this certificate, which forms an integral part of it)

in recognition of the organization's Management System which complies with

ISO 9001:2015

The scope of activities covered by this certificate is defined below

Development, sales, implementation and related user support of software for human resources management.

Outsourcing of payroll and human resources agenda.

Providing cloud solutions and services for human resource management.

Integration of third party systems and solutions.

Certificate Number:

Date of initial certification:

Certificate issued:

011570-0520

9. 7. 2012

8. 7. 2024

Issue No:

Validity of certification from:

Validity of certification until:

2

8. 7. 2024

7. 7. 2027

Jakodors

On behalf of the Schemes Manager URS Czech







Appendix No 1.to Certificate

List of places covered by the certification:

Elanor a.s.

Čsl. armády 2115/62, 434 01 Most Sokolská třída 2800/99, 702 00 Ostrava Bohunická 133/50, 619 00 Brno – Heršpice Brojova 2113/16, 326 00 Plzeň Dobrovodská 2818/134, 370 06 České Budějovice

Development, sales, implementation and related user support of software for human resources management, Outsourcing of payroll and human resources agenda

Elanor Slovakia, spol. s r.o. Miletičova 23, 821 09 Bratislava

Development, sales, implementation and related user support of software for human resources management, Outsourcing of payroll and human resources agenda.

Providing cloud solutions and services for human resource management.

Integration of third party systems and solutions.

Hviezdoslavova 797/1, 924 01 Galanta Bystrická cesta 1, 034 01 Ružomberok

Outsourcing of payroll and human resources agenda

This annex is valid only in conjunction with certificate No. 011570-0520

Certificate Number:

Date of initial certification:

Certificate issued:

011570-0520

9. 7. 2012

8. 7. 2024

Issue No:

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Validity of certification until:

2

8. 7. 2024

7. 7. 2027

Jakodora

On behalf of the Schemes Manager URS Czech





Elanor Hungary Kft. Bokor u. 15-21., 1037 Budapest

Outsourcing of payroll and human resources agenda Providing cloud solutions and services for human resource management

Elanor Polska Sp. z o.o Ul. Sobocińskiego 24, 40-687 Katowice, Poland

Outsourcing of payroll and human resources agenda

Elanor doo

Azzaro Business Center, Jurija Gargaina 32, 11070 Belgrade, Serbia

Providing cloud solutions and services for human resource management

Elanor Solutions SRL

Strada Doctor Robert K.Koch 8, district 5, 050 528 Bucurest, Romania

Outsourcing of payroll and human resources agenda
Providing cloud solutions and services for human resource management

Elanor Bulgaria EOOD

"Mladost 4" district, 1 Business Park Sofia Str., 1766 Sofia, Bulgaria

Outsourcing of payroll and human resources agenda

This annex is valid only in conjunction with certificate No. 011570-0879

Certificate Number:

Date of initial certification:

Certificate issued:

011570-0879

26. 2. 2021

8. 7. 2024

Issue No:

Validity of certification from:

Validity of certification until:

1

8. 7. 2024

7. 7. 2027

On behalf of the Schemes Manager URS Czech Jakodors



